

What our clients say



Sebastian Paasch
Managing Director
AMX Germany

“The deployment of an HR Manager by torq. people had an enormous impact on us. Not only was I finally **able to concentrate on strategic tasks again**, but numerous processes were also optimized and the individual HR functions were managed.”



Eva Eilzer
HR Manager
Freihoff Gruppe

„Sparring with the HR expert from torq. people helped us tackle pressing issues and challenges more efficiently. At the same time, we profited from practical support. I think almost **every company can benefit from this kind of sparring.**”

Get in touch



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Manager

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BOOK APPOINTMENT

HR Operations as a Service

Operational excellence – tailored to your company

We ensure stability in day-to-day business and support you through phases of growth and change. Whether you need an interim solution, project mandate, or health check, we take responsibility when HR roles become vacant, legal changes need to be implemented, or structures for scaling and internationalization are required. With us, you gain stability, efficiency, and sustainable impact in your People Operations.

We're here to help you in these areas

- Preparatory (international) payroll accounting
- Development of a target operating model
- Sparring for HR professionals and decision-makers
- Compliance and legal changes (e.g. Pay Transparency Act)
- Policies, guidelines, and manuals (e.g. workation policy, travel guidelines, and working from home)
- Document management (e.g. contract management)
- Hands-on support during restructuring, growth phases, or organizational changes
- Process development and improvement (onboarding/offboarding, payroll, and workflows)



Interim Management

- Interim deployment as HR generalist up to CHRO
- HR department as a service: permanent or temporary
- Support during growth and scaling phases



Audits & Health Checks

- Payroll health check (error sources, compliance, interfaces)
- Process health check (efficiency, scalability for processes like on-/off-boarding)
- HRIS and tool landscapes (including support from our HR tech practice)

Our track record speaks for itself

250+

Clients

40+

Partnerships

4.9

Google Rating

100%

Commitment

A selection of our clients

AUTO 1
GROUP



SUNDAY NATURAL

LUMAS

 **spreadgroup**

JUNIQE

HIGHSNOBIETY

 **leapsome**

Emma[®]
The Sleep Company

